

JEONGMIN OH

School of Public and International Affairs | College of Arts and Science | University of Cincinnati
Clifton Court Hall 5142, PO Box 210375, Cincinnati, Ohio 45221

• (513) 556-8568 • <https://www.jeongminfoh.com> • oh2ji@ucmail.uc.edu

PROFESSIONAL APPOINTMENT

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| Assistant Professor | Aug 2024 |
| School of Public and International Affairs, University of Cincinnati , Cincinnati, OH | |
| Faculty Fellow, Center for Cyber Strategy and Policy | Aug 2024 |
| School of Public and International Affairs, University of Cincinnati , Cincinnati, OH | |

EDUCATION

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| Ph.D. in Public Administration, Florida State University , Tallahassee, FL | 2023 |
| Master of Public Policy, University of Michigan , Ann Arbor, MI | 2018 |
| Master of Public Administration, Sungkyunkwan University , Seoul, Korea | 2014 |
| Bachelor of Public Administration, Sungkyunkwan University , Seoul, Korea | 2009 |
| Cadet, Republic of Korea Army Reserve Officers' Training Corps (ROTC) | |

PUBLICATIONS

Peer-Reviewed Journal Articles

5. Bell, E. W, J, & **Oh, J.** (2024). Does Administrative Burden Create Racialized Policy Feedback? How Losing Access to Public Benefits Impacts Beliefs about Government. *Journal of Public Administration Research and Theory*, 34(3), 432–447.
4. Welch, R., Mewhirter, J., Wright, J., & **Oh, J.** (2023). Evaluating the Determinants of Support for Police Militarization among Officers. *Politics & Policy*, 51(4): 636–660.
3. **Oh, J.**, & Lee, D. (2022). Role of trust in government and collaboration in building disaster resilience. *Social Science Quarterly*, 103: 1647– 1658.
2. **Oh, J.**, Jung, K., & Song, M. (2021). Risk Communication Networks in South Korea: The Case of the 2017 Gangneung Wildfire. *Journal of Contemporary Eastern Asia*, 20(2), 85-107.
1. Lim, D., **Oh, J.**, & Kwon, G. (2016). Mediating Effects of Public Trust in Government on National Competitiveness: Evidence from Asian Countries. *International Review of Public Administration*, 21(2), 125-146.

WORKING PAPERS

Kim, S., Jang, J., & **Oh, J.**, Price Salience and the Design of Market-Based Environmental Policies: Evidence from Food Waste Pricing Policy in South Korea. *Under Review* (Corresponding Author)

Byun, J., **Oh, J.**, Oh, S. Tolerance of Organizational Injustice? The Moderating Role of Public Service Motivation on Turnover Intention.

Oh, J. Too much or Too Little? Cognitive Load in Artificial Intelligence Chatbot and Administrative Burden.

Oh, J., & Tang, T. Getting Together or Distancing Each Other: Policy Instruments mixed Amid COVID-19.

Oh, J., & Kwon, S. Accountability Attribution in Strategic Management for Local Sustainability: Decoupling between Strategic Planning and Performance Measurement.

Oh, J., Berry, F., & Choi, D. Citizen as Owner? Role of Psychological Ownership and Administrative Burden in Citizen Satisfaction.

Oh, J., Kim, S., & Jang, J. Pay Now or Later-As-You-Throw: Policy Tools, Compliance in Smart Technology for Sustainability

WORKING IN PROGRESS

Kim, S., & **Oh, J.** Administrative Burden on Whose Shoulder? Improper Payments in Unemployment Insurance Program.

Oh, J., Oh, S, Kim, S., & Lee, J. Who Crossed the Finish Line? Administrative Burden and Policy Target Behavior Using Machine Learning Approaches.

Oh, J. Song, Y., & Tang, T. Local Leadership Change and Innovation in Government: The Role of City Managers.

RESEARCH REPORTS

Woodruff, S., Bowman, A., Feiock, R., Hannibal, B., Kang, K., **Oh, J.**, & Sansom, G. (2020). *Resilience in U.S. Cities: A survey of policies and programs*. 101 Resilient Cities Policies and Programs Project. Texas A&M University.

Kim, J., Seo, M., Kim, H., Lee, N., Kim, D., Kang, A, Kang, E., Joo, H., Lee, J., Bae, M., Yang, J., Kim, T., Kim, J., Lim, D., **Oh, J.**, & Kim, J. (2015). *Health impact assessment project management*. Korea Institute for Health and Social Affairs. (In Korean)

PROFESSIONAL EXPERIENCE

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| Assistant Professor of Public Administration, Department of Political Science, Arkansas State University , Jonesboro, AR | 2023 – 2024 |
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| Data Analyst, Civitek, Florida Association of Court Clerks & Comptrollers | Summer 2019 |
| Research Assistant, University of Michigan , Ann Arbor, MI | Winter 2017 |

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| <i>Economic impact of refugee resettlement and local government best practices in Southeast Michigan</i> (PI: Elisabeth R. Gerber) with Global Detroit Researcher, Global e-Policy & e-Government Institute, Sungkyunkwan University , Seoul, Korea | 2014 – 2017 |
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| Rifle Company Executive Officer, 25th Infantry Division, Republic of Korea Army Discharged as First Lieutenant upon completing mandatory military service in Demilitarized Zone (D.M.Z.) | 2010 – 2011 |
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| Rifle Platoon Leader, 25th Infantry Division, Republic of Korea Army Second Lieutenant (Promoted to First Lieutenant in March 2010) | 2009 – 2010 |
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TEACHING EXPERIENCES

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| <i>University of Cincinnati</i> | |
| POL7101 Introduction to Public Administration | 2024 – |
| POL7111 Smart & Sustainable Communities | |
| POL7112 Public Sector Technology Policy and Management | |
| POL7114 Strategic Management and Planning in the Public Sector | |

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| <i>Arkansas State University</i> | |
| POSC6563 Seminar in Public Administration | 2023 – 2024 |
| POSC6473 Strategic Planning, Policy and Management | |
| POSC3503 Principles of Public Administration | |
| POSC6613 Administrative Leadership | |

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| <i>Florida State University - Instructor of Record</i> | |
| PAD3003 Public Administration in American Society | 2021 – 2022 |

DOCTORAL COMMITTEE MEMBER

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| Falowo, Olufunsho. School of Information Technology, University of Cincinnati | 2024 |
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SERVICE

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| Secretary, Section on Korean Public Administration, American Society for Public Administration | 2024 – 2026 |
| Member, On-boarding New Faculty Committee, School of Public and International Affairs, University of Cincinnati | 2025 |
| Board Member, Korean Association of Secretarial Studies | 2025 – 2027 |
| Junior Asian Scholar Award Committee Member, Section on Korean Public Administration, American Society for Public Administration | 2024 |
| International Collaboration Committee Member, Korean Association for Policy Studies | 2024 – 2026 |
| Faculty Search Committee Member, Department of Political Science, Arkansas State University | 2024 |
| MPA Committee Member, Department of Political Science, Arkansas State University | 2023 – 2024 |
| Faculty Achievement Award Committee Member, College of Liberal Arts and Communication, Arkansas State University | 2023 – 2024 |
| Advisory Board Member, Section on Korean Public Administration, American Society for Public Administration | 2022 – 2024 |
| Ph.D. Policy Chair, Public Administration Graduate Association, Florida State University | 2019 – 2020 |
| Assistant Managing Editor, Journal of Contemporary Eastern Asia | 2018 – 2021 |

GRANT, AWARDS, and HONORS

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| Faculty Development Fund , University of Cincinnati | 2024 |
| SKPA Student Paper Award , 3 rd Place, American Society for Public Administration Section on Korean Public Administration | 2022 |
| Geospatial Data Analysis Travel Grant , National Socio-Environmental Synthesis Center, University of Maryland | 2019 |
| COGS Attendance and Presentation Grants , Congress of Graduate Students, Florida State University | 2018 – 2023 |
| International Institute Conference Travel Grant , International Institute, College of Literature, Science, and the Arts, University of Michigan | 2018 |
| Professional Development Funding , Gerald R. Ford School of Public Policy, University of Michigan | 2018 |
| Prestage-Cook Travel Award , Southern Political Science Association | 2017 |
| Rackham Conference Travel Grant , Rackham Graduate School, University of Michigan | 2017 |
| Ford Fellowship , Gerald R. Ford School of Public Policy, University of Michigan | 2014 |
| Outstanding Master's Thesis Award , Sungkyunkwan University | 2012 |

CERTIFICATIONS, TRAINING AND ACTIVITIES

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| Experimental Design in the Social Sciences , Inter-university Consortium for Political and Social Research (ICPSR). Online, May 22-26 | 2023 |
| Diversity, Equity, and Inclusion in Academia , Professional training, American Society for Public Administration Section on Korean Public Administration Webinar Series. October 9 | 2022 |
| Geospatial Data Analysis , Socio-Environmental Synthesis Center (SESYNC), University of Maryland, March 27-29 | 2019 |

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| Spoken English Certificate for international teaching assistant, Florida State University | 2018 |
| Program for Instructional Excellence (PIE) Certification , Florida State University | 2018 |
| Machine Learning: Applications and Opportunities in the Social Sciences Workshop , Inter-university Consortium for Political and Social Research (ICPSR). University of Michigan, Ann Arbor, August 7-11 | 2017 |
| Spatial Econometrics Workshop , Inter-university Consortium for Political and Social Research (ICPSR). University of Michigan, Ann Arbor, July 17-21 | 2017 |

SELECTED CONFERENCE PRESENTATIONS

Oh, J., Lee, J., Kim, S., & Oh, S. Crossing the Finish Line: Public-Private Partnership and Overcoming Administrative Burdens for Economic Resilience. *Association for Public Policy Analysis & Management (APPAM)*, National Harbor, Maryland, November 21-23, 2024.

Oh, J., & Song, Y. Local Leadership Change and Innovation in Government: The Role of City Managers. *American Society for Public Administration (ASPA)*, Minneapolis, Minnesota, April 12-16, 2024.

Oh, J., & Berry, F. Too Much or Too Little? Cognitive Load in Artificial Intelligence Chatbot and Administrative Burden. *Association for Public Policy Analysis & Management (APPAM)*, Atlanta, Georgia, November 9-11, 2023.

Oh, J., Kim, S., & Jang, S. The POWER of the Present: Payment Methods and Nudges Through SMART Technology in Policy Tool Mixes. *Association for Public Policy Analysis & Management (APPAM)*, Atlanta, Georgia, November 9-11, 2023.

Oh, J., & Oh, S. Small Businesses Who Crossed the Finish Line: Payment Protection Program and Policy Target Behavior Using Machine Learning Approaches. *SouthEastern Conference For Public Administration (SECoPA)*, Atlanta, Georgia, September 27-30, 2023.

Oh, J., Kim, S., & Jang, S. Present Bias and Policy Target Compliance in Incentive-Based Policy Tools with Smart Technology. *SouthEastern Conference For Public Administration (SECoPA)*, Atlanta, Georgia, September 27-30, 2023.

Oh, J., Kim, S., & Jang, S. Pay Now or Later-As-You-Throw: Nudges in RFID Technology for Sustainability. *Midwest Political Science Association (MPSA)*, Chicago, Illinois, April 13-16, 2023.
Kim, S., & **Oh, J.** Administrative Burden on Whose Shoulder? Improper Payments in Unemployment Insurance Program. *Southern Political Science Association (SPSA)*, St. Pete Beach, Florida, January 11-14, 2023 (accepted).

Kwon, S., & **Oh, J.** Blame Avoidance: Strategic Planning and Use of Performance Measurement for Local Sustainability. *Public Management Research Conference (PMRC)*, Phoenix, Arizona, May 25-28, 2022.

Bell, E., Meyer, K., & **Oh, J.,** Does Reducing Workload Enhance Equity at the Front-Lines? How Administrative Burden Moderates the Effects of Workload on Equity in Program Access. *Midwest Political Science Association (MPSA)*, Chicago, Illinois, April 7-10, 2022.

Kwon, S., & **Oh, J.** The Dynamics in Local Sustainability Planning: A Two-Stage Model of the Local Sustainability Plan and Performance Measure Adoption. *American Society for Public Administration (ASPA)*, Jacksonville, Florida, March 18-22, 2022.

Oh, J., & Berry, F. Administrative Burden in Social Welfare Policy during COVID-19: Using AI-Chatbots for Agile Governance. *American Society for Public Administration (ASPA)*, Jacksonville, Florida, March 18-22, 2022.

ANALYTICAL SKILLS

Python, R, ArcGIS, Stata